

# Frauen in der Rolle der Schiedsrichterin

„Zentralkurs 2010“  
ETS Magglingen

# Main Issues of the CEV Seminar 2010



- Low participation of Women in Refereeing.
- Why are there only few female international Referees?
- Analysing the barriers and problems.
- Possible solutions and ideas to increase Women's involvements.

# Challenge for the Future



- Finding solutions
- Conceptualization
- Implementation on all levels:  
National Federations, CEV, FIVB
- Long term project  
↓  
patience and continuity

# CEV Seminar 2010

CEV President, Mr. André MEYER & FIVB President, Mr. Jizhong WEI



 49 Women Referees representing 26 countries



# Seminar Lecturers



- **Jan REK**, ERC President
- **Jonas PERSONENI**, Sport Scientist
- **Alberto CEI**, Sport Psychologist
- **Zorica BJELIC**, FIVB Volleyball Referee
- **Andrea HAAS**, Int. Volleyball and Beach Volleyball Referee
- **Susana RODRIGUEZ**, Int. Volleyball Referee
- **Karin ZAHORCOVA**, Int. Volleyball Referee

# Statistics on National Level



Nat. Fed.	Licensed Players			Licensed Referees			Int. Referees		
	Total	Men	Women	Total	Men	Women	Total	Men	Women
SUI	32'367 100 %	9'719 <b>30 %</b>	22'648 <b>70 %</b>	1'956 <b>6.0 %</b>	889 <b>9.1 %</b>	1'067 <b>4.7 %</b>	5	<b>5</b>	<b>0</b>
CZE	35'555 100 %	15'501 <b>44 %</b>	20'054 <b>56 %</b>	2'627 <b>7.4 %</b>	2'165 <b>14.0 %</b>	462 <b>2.3 %</b>	13	<b>12</b>	<b>1</b>
ITA	337'031 100 %	93'958 <b>28 %</b>	243'073 <b>72 %</b>	4'922 <b>1.5 %</b>	3'442 <b>3.7 %</b>	1'480 <b>0.6 %</b>	14	<b>14</b>	<b>0</b>
UKR	519 100 %	302 <b>58 %</b>	217 <b>42 %</b>	90 <b>17.2 %</b>	87 <b>34.7 %</b>	3 <b>2.5 %</b>	9	<b>9</b>	<b>0</b>
RUS	2'045 100 %	1'078 <b>53 %</b>	967 <b>47 %</b>	263 <b>12.9 %</b>	237 <b>11.3 %</b>	26 <b>2.7 %</b>	16	<b>14</b>	<b>2</b>
POL	3'160 100 %	1'630 <b>52 %</b>	1'530 <b>48 %</b>	218 <b>6.9 %</b>	185 <b>11.3 %</b>	33 <b>2.2 %</b>	18	<b>16</b>	<b>2</b>

# Statistics European Cups



Competition	Registered Teams			Active Referees		
	Total	Men	Women	Total	Men	Women
Champions League	40 100 %	24 <b>60 %</b>	16 <b>40 %</b>	358 = <b>100 %</b>	<b>337</b> = <b>94 %</b>	<b>21</b> = <b>6 %</b>
CEV Cup	64 100 %	32 <b>50 %</b>	32 <b>50 %</b>			
Challenge Cup	72 100 %	34 <b>47 %</b>	38 <b>53 %</b>			
Total	176 100 %	90 <b>51 %</b>	86 <b>49 %</b>			



# International and Candidate Referees (under ERC control)



**429 Referees<sup>\*)</sup>**  
(50 countries)

Officiating per year more than  
**2'000 matches**  
in Volleyball and Beach Volleyball

**358 Volleyball**  
(337 men + 21 women)

**89 Beach Volleyball**  
(78 men + 11 women)

**76 Candidate**  
(67 men + 9 women)

**24 Candidate**  
(22 men + 2 women)

**282 International**  
(270 men + 12 women)

**65 International**  
(56 men + 9 women)

**7 FIVB (of 14)**  
(6 men + 1 women)

<sup>\*)</sup> 18 referees are active both in Volleyball and in Beach Volleyball



# Why are we here?



- Support a much more significant involvement of female volleyball and beach volleyball referees

# Volleyball World CEV Competitions



## 2009 Women's European Championships



- 1<sup>st</sup> Referee: Zorica Bjelic (SRB)
- 2<sup>nd</sup> Referee: Susana Rodriguez (ESP)

# Volleyball World National Federations – Lines Women



# Volleyball World National Federations – Lines Women





# Volleyball World National Federations



## Schiedsgericht CUP-Final 2010 Serbien



# Susana Rodriguez (ESP)



- Opportunities come, you just have to know to use them, and as the people say in my town:
- „When the train passes, get it“, and I did.





# A DREAM COMES TRUE

## Andrea Haas (AUT)





# Group Work



- Do female referees experience role-conflicts?
- Which kind of role-conflicts have the biggest influence?
- Is there a difference between men and women?
- Do women fulfil the required competences of the superior referee?
- Are some competences typically male and therefore a disadvantage for women?
- Does the role of the referee and its competences need to be redefined to better fit the women?

# Contact



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